

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

This policy statement is to be construed as a transparency statement under Section 54 of the UK's Modern Slavery Act 2015.

Shorterm is committed to ensuring that it, its employees, directors, contractors and sub-contractors comply with the UK Modern Slavery Act 2015, as well as all other applicable laws in respect of slavery and human trafficking.

Corporate Structure and Business

The Shorterm Group is headquartered in the UK, and the majority of its business is carried out in the UK.

Additionally Shorterm has offices in Switzerland, and has the capacity to provide services throughout Europe.

Policy Commitments

Shorterm will not accept slavery within its organisation nor within its supply chain.

Directors, Staff and contractors are obliged to comply with anti-slavery and human trafficking legislation as part of Shorterm's commitment to ensure legal compliance, with obligations set out in applicable handbooks and contracts with third parties.

Shorterm has created a corporate culture whereby complaints (whether from suppliers, employees or contractors) can be investigated thoroughly.

Risk Assessment

Shorterm will continually assess the risk of modern slavery in all our business activities and our supply chain and take appropriate steps to address any risks that are identified.

Supply Chain Due Diligence

Shorterm operates a preferred supplier list for its key suppliers pursuant to which suppliers are obliged to confirm compliance with applicable laws, which include the Modern Slavery Act.

Shorterm also takes practical steps to ensure compliance with the Act, including identity checks in respect of all individuals wishing to provide services via Shorterm.

Training

All Shorterm employees receive training on all staff policies, which include all matters of conduct and fair employment practices. Staff are encouraged to seek guidance from managers or legal advisors if they have any concerns, and to report all incidents in a timely manner.

Signed: 

Steve Gallucci – Chief Executive Officer